



Dubai Humanitarian

Health and Safety Policy

Doc # Annexure 11.4

DUBAI HUMANITARIAN is committed to a policy of protecting the Health and Safety (H&S) of its employees and other persons who may be affected by its operations.

DUBAI HUMANITARIAN Management is committed to:

- Provide safe and healthy working conditions for the prevention of work-related injury and illness relevant to the work of DUBAI HUMANITARIAN.
- Provide the framework for setting and reviewing H&S objectives and effective implementation of H&S Management system.
- Comply with all applicable rules & regulations, international standards, and relevant best practices to fulfill its compliance obligations.
- Eliminate hazards and reduce Occupational Health & Safety Risks.
- Continuously improve the H&S Management system to enhance H&S performance.
- Ensure the consultation and participation of third-party workers and their representatives.
- Encourage and empower all employees to stop work if safety is endangered and is not in-line with DUBAI HUMANITARIAN's H&S Policy.

This H&S Policy shall be communicated to all interested parties and is made available to the wider community through publication on DUBAI HUMANITARIAN's website and notice board. It shall be reviewed periodically to ensure its continual suitability.

Chief Executive Officer

IMS - 04 Revision: 1, 10/05/2024 Page 1 of 1