



ICRC

The International Committee of the Red Cross (ICRC) has an opening for the position of:

Policy and Communication Advisor **Based in Abu Dhabi, United Arab Emirates** **(with possible internal and external travels)**

The ICRC is a neutral, independent and impartial humanitarian organization that seeks to protect and assist people affected by armed conflict and other situations of violence. It is present in more than 80 countries around the world, and part of the International Red Cross and Red Crescent network.

The ICRC Delegation in the United Arab Emirates (UAE) works to address and alleviate the suffering of victims of armed conflict by raising awareness of humanitarian issues and supporting ICRC's humanitarian work in the Region. It works with the UAE authorities to promote International Humanitarian Law (IHL); and engages in policy and humanitarian diplomacy discussions with government, military, private sector, and diplomatic officials covering the UAE and the wider region. It promotes engagement and knowledge-sharing with UAE institutions, Red Crescent societies, universities, the media, and other partners.

General Role Description

- Advises the Head of Mission (HoM) on key humanitarian issues. Liaises and coordinates with other ICRC departments to facilitate the Mission's overall strategies and objectives.
- Helps shape engagement with humanitarian, multilateral, political and regional fora; increasing the acceptance and understanding of the ICRC's humanitarian work.
- Designs, plans & implements outreach activities for humanitarian diplomacy, communication and partnership objectives.
- Identifies, maintains and broadens a network of contacts at national level under supervision of HoM.
- Identifies and leverages public positioning opportunities for ICRC in the UAE in line with the institutional and delegation strategies.
- Coordinates and implements the Mission's event management strategy in line with these opportunities.
- Is responsible for events organized by and/or with the ICRC in the UAE, and ensures portfolios are kept up to date.
- Contributes to representing the ICRC externally, building the necessary understanding, acceptance and support for the organization among key stakeholders.
- Focal point for local media and communication outreach and objectives, in close coordination with the HoM and the broader ICRC Communication's teams, with a view of strengthening ICRC image.
- Focal point for relationships and program coordination with the National Society.

PROFESSIONAL EXPERIENCE REQUIRED

- Minimum 10 years' work experience in humanitarian action, political affairs, strategic communication and/or partnerships.
- In-depth knowledge of and familiarity with the UAE, as well as the GCC and the wider Middle East.
- Good understanding and ideally first-hand experience of current humanitarian issues and priorities
- Knowledge of the International Red Cross and Red Crescent Movement.
- Relevant existing professional and personal networks across the UAE.

CERTIFICATIONS / EDUCATION REQUIRED

- University degree or equivalent experience in field(s) relevant to the role and / or wider work of the ICRC.
- Fluency in English and Arabic (spoken and written) .
- Excellent digital literacy (MS Office, CRMs, Business Intelligence Tools, social media, etc.).

SKILLS AND COMPETENCIES

- Outstanding interpersonal, negotiation and networking skills
- Experienced at connecting at all levels, explaining complex issues to others and presenting the ICRC, the Movement and its activities in an engaging and concise manner.
- Deep commitment to an inclusive and respectful way of working and approach to humanitarian issues.
- Strong monitoring, analytical and reporting skills both verbal and in writing.
- Highly organized person.
- Good understanding of current humanitarian issues and priorities.
- Collaborative approach, characterized by intentional inclusion, thoughtful action and decision-making, empathy, discretion and tact.
- Outgoing personality with outstanding communication skills both in English and Arabic. French is an asset.
- Presentation skills.

If you are interested to join a motivated, diverse and high performing team that spans the Gulf Region and works closely with the ICRC Headquarters in Geneva, Switzerland then we would love to hear from you.

START OF WORK

- August 2024 or as agreed.

“The ICRC values diversity and is committed to creating an inclusive working environment. We welcome applications from all qualified candidates” .

Please submit your **introduction letter and CV** no later than **30 June 2024** to
kow_recruitment_services@icrc.org

Only complete files matching with the profile will be considered.

Only short-listed candidates will be contacted.

CV's received will be subject to the rules of the Data Protection of the ICRC (Data Controller)

<https://www.icrc.org/en/publication/4261-icrc-rules-on-personal-data-protection#>

and will only be used for the purpose they were sent for and will not be kept after the end of the process or shared with third parties without consent of the sender.