

Dubai Humanitarian

Health and Safety Policy

Dubai Humanitarian is committed to protecting the Health and Safety (H&S) of its employees, contractors, visitors, and all other persons who may be affected by its activities and operations.

Dubai Humanitarian Management is committed to:

- Providing safe and healthy working conditions to prevent work-related injury and ill health, appropriate to the nature and context of Dubai Humanitarian's activities.
- Providing a framework for establishing, implementing, monitoring, and reviewing Health & Safety objectives and for the effective operation of the H&S Management System
- Complying with all applicable legal and regulatory requirements, international standards, and relevant best practices, and fulfilling all compliance obligations.
- Eliminating hazards and reducing Occupational Health & Safety risks through effective risk assessment and control measures.
- Continually improving the effectiveness of the Health & Safety Management System to enhance H&S performance.
- Ensuring consultation and participation of employees, contractors, third-party workers, and their representatives in matters relating to occupational health and safety
- Empowering all employees and workers to stop work and report unsafe conditions whenever they believe that continued work presents an unacceptable risk or is not in accordance with Dubai Humanitarian's Health & Safety Policy.

This Health & Safety Policy shall be communicated to all relevant interested parties and made publicly available through Dubai Humanitarian's website and notice boards. The policy will be reviewed periodically to ensure its continuing suitability, adequacy, and effectiveness.

Chief Executive Officer

